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A. The Correctional Service of Canada

- Jurisdiction, mission, priorities
- Federal offender population
- Staff profile

B. Security Threat Groups

- Myths and realities
- STGs in Canada
- Overview of/research on STGs
- Identifying STGs

C. Radicalized Offender Research

- Myths and realities
- Violent Extremism in Canada
- Overview of/research on Radicalized Offenders
- Identifying Radicalized Offenders
- International Best Practices

Acknowledgement – Information Sources

 It should be noted that much of the material presented in this deck is derived from the Correctional Service of Canada's Parole Officer Continuous Development Training Modules on Security Threat Groups and Radicalized Offenders as well as studies completed by CSC's Research Branch.

Overview of Correctional Jurisdictions in Canada

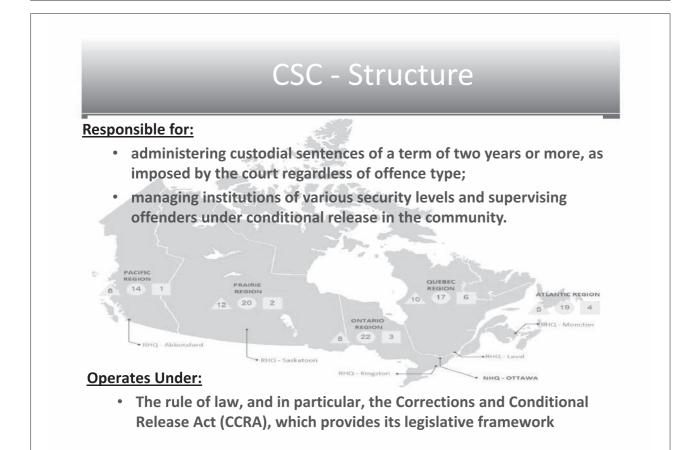
- There are 14 correctional jurisdictions in Canada: 1 federal system, 10 provincial systems and 3 territorial systems.
- Provincial and territorial governments have exclusive responsibility for offenders serving less than 2 years, remand, offenders sentenced to probation and young offenders
- Adult offenders (18 years of age and over) sentenced to two or more years are sent to a federal penitentiary
- The federal system is responsible for the supervision of federal offenders in the community, provincial/territorial parolees (except Ontario and Quebec), as well as long term supervision orders.

Correctional Service Canada (CSC)

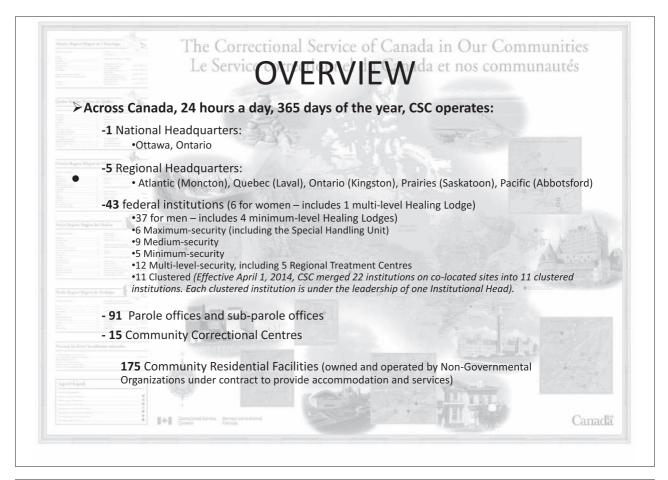
MISSION

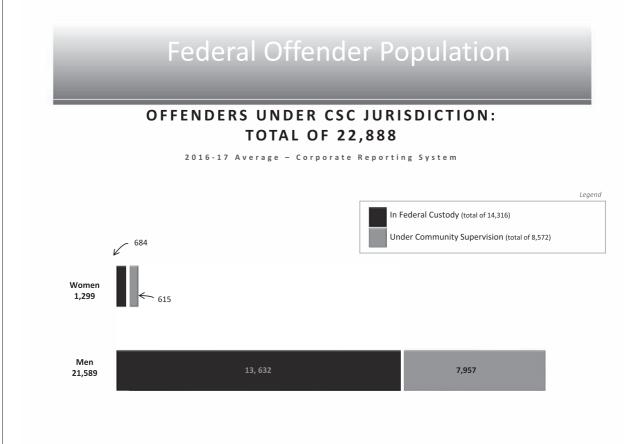
The Correctional Service of Canada, as part of the criminal justice system and respecting the rule of law, contributes to public safety by actively encouraging and assisting offenders to become law-abiding citizens, while exercising reasonable, safe, secure and humane control.

Corporate	Priorities
Safe management of eligible offenders during their transition from the institution to the community, and while on supervision	Effective and timely interventions in addressing mental health needs of offenders
Safety and security of the public, victims, staff and offenders in our institutions and in the community	Efficient and effective management practices that reflect values-based leadership in a changing environment
Effective, culturally appropriate interventions and reintegration support for First Nations, Métis and Inuit offenders	Productive relationships with diverse partners, stakeholders, victims' groups, and others involved in support of public safety



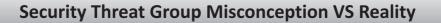
167TH INTERNATIONAL TRAINING COURSE





	CCC Email		
	CSC- Emplo	oyee Prot	Пе
W	ORKFORCE – APPROXIN	1ATELY 18,000 EM	PLOYEES
	CSC's professional workforce ensur fulfillment of	res the success of our operatic f our mandate	ons and
	FRONT-L	INE STAFF	
6,343 Correctiona	Officers 460 Correctional Program Officers	1,274 Parole Officers	478 Primary Workers
Correctional Officers mair and security of penitem monitor, supervise, and offenders. They search o visitors, vehicles, livin surrounding ar	tiaries. They important correctional programs to interact with offenders such as violence prevention ills, offenders, and substance abuse programs. They y units and motivate and encourage offenders along	Parole Officers assess an offender's behaviour, accountability, and potential risk to society. They maintain regular contact with each offender to develop appropriate programming and treatment options, and track their progress.	Primary workers are the main, daily contact for women offenders. They work with colleagues such as parole officers to develop each woman offender's correctional plan, and encourage women offenders to participate in reintegration programs.
151 Aboriginal C	fficers 121 Social Program Officers	865 Nurses	252 Psychology Staff
Aborginal Liaison/Develo provide leadership, cultu conselling and other Indigenous offenders in b and in the comm	al awareness, services to sth institutions and deliver social programs designed to meet the social, cultural, and personal designed to	Nurses are the primary health care providers for offenders, working in clinics located in our institutions. Nurses provide every inmate with essential health care and reasonable access to non-essential mental health care.	Psychologists develop risk assessment tools and contribute to corrections research. They provide psychological screening, assessment, and treatment to offenders.
EMPLOYEE	S BY REGION	EMPLOYEE	DIVERSITY
Pacific Pra 15% 24		NHQ: 47.5% are w	
		9.1% are m	om a visible minority group ersons with disabilities
		9.5% are Al	poriginal Peoples
	Security Tł	nreat Group	DS
	MYTHS AN	ID REALITIES	
	STGs IN	CANADA	
OVE	RVIEW OF/RESEARC	H ON STG GRO	UPS IN CSC

MYTHS AND REALITIES

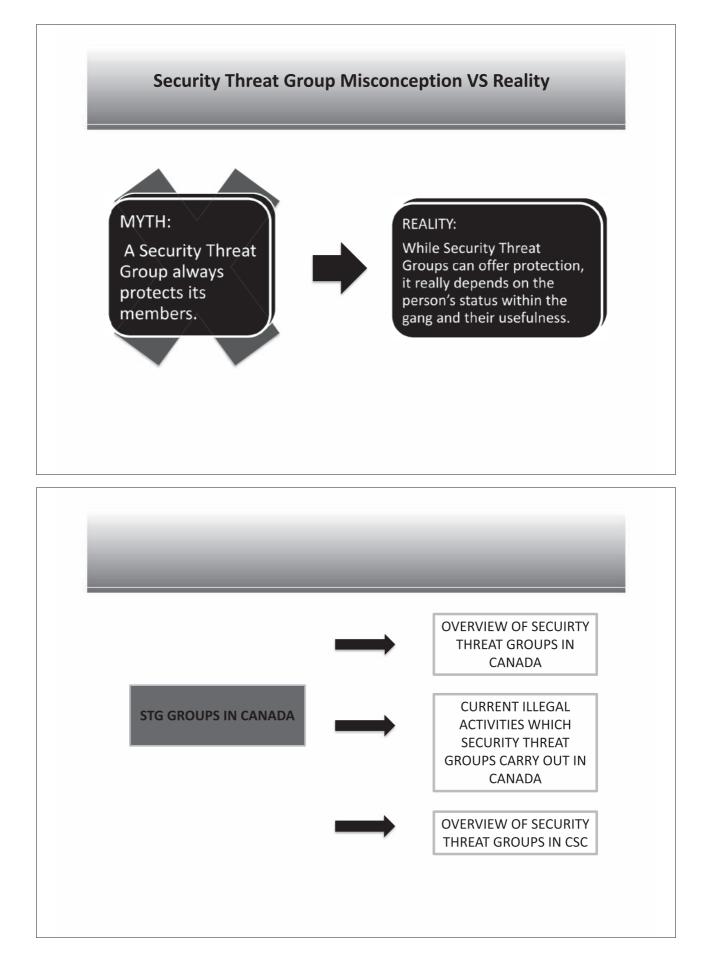




REALITY:

Research shows that many Security Threat Group members not only are involved in drug trafficking, but they are also users as well. Both alcohol and drug use appear to be an integral and regular part of socializing within gang life





Overview of Security Threat Groups in Canada

What is a Security Threat Group?

The Correctional Service of Canada (CSC) identifies a Security Threat Group as any formal or informal ongoing inmate/offender group, gang, organization or association consisting of three or more members.





Overview of Security Threat Groups in CSC

Prevalence

- One out of every six male offenders who is newly admitted into custody is affiliated with a STG. For females it is one out of every ten.
- The rate of STG affiliated members entering institutions has been on a steady rise since 1996.
- Quebec and the Prairies have the highest number of STG associations in Canada.

Overview of Security Threat Groups in CSC

The following table includes 2016 data that represents the number of offenders who have been identified as being affiliated with a Security Threat Group:

	ATL	QUE	ONT	PRA	PAC
Women	0	1	9	23	5
Men	86	449	475	919	367
Total	86	450	484	942	372

Overview of Security Threat Groups in CSC

Recruitment/Reasons for joining a STG

The following are some of the most common reasons as to why individuals join STGs:

- Belonging
- Sense of status and respect
- Security and protection
- Financial opportunities/material gain
- Excitement
- Peer pressure





According to CSC data, security threat groups usually fall in the following categories:

- Street Gangs
- Prison Gangs
- Outlaw Motorcycle Gangs
- Traditional Organized Crime
- Aboriginal Gangs
- White Supremacy Groups
- Subversive Groups
- Terrorist Organizations

Current illegal activities which Security Threat Groups carry out in Canada

Core criminal areas that are currently active in Canada include:

- Illicit drugs
- Contraband tobacco
- Child sexual exploitation on the internet
- Human trafficking
- Human smuggling
- Gun Crime and Firearms

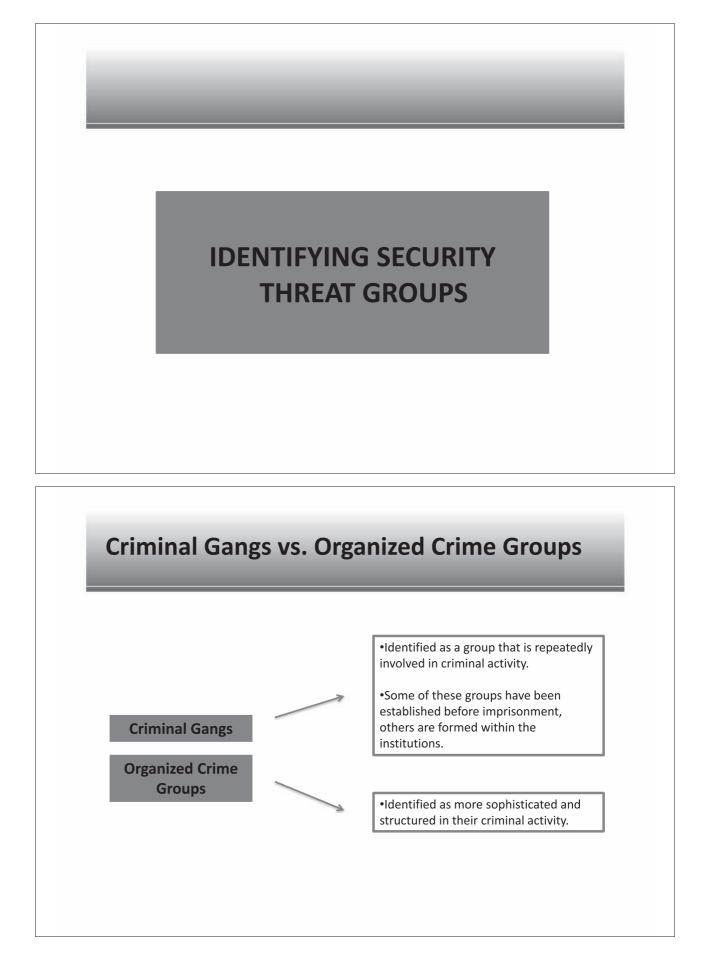
The current illegal activities related to organized crime in Canada are mainly related to:

- Drug trafficking
- Cybercrime
- Financial crime

Research - Security Threat Groups

2010 CSC research found that, compared to a matched sample, criminal organization offenders were significantly more likely to:

- Come from the province of Quebec;
- Have convictions for drug offences and attempted murder;
- Have high needs in criminal associates and criminal attitudes domains;
- Be low risk and have a high reintegration potential profile; and
- Were significantly less likely to have served a term of youth incarceration.



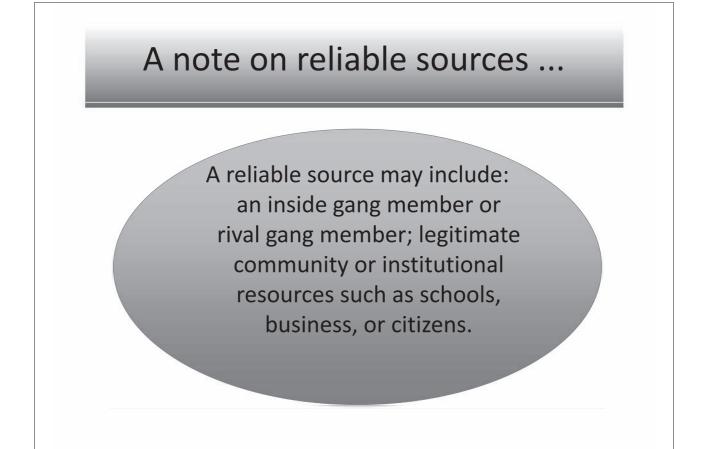
Key indicators that an offender is affiliated to a Security Threat Group

Since 1996, CSC has been using a specific set of indicators for the identification of gangs and organized crime groups. According to these indicators, an offender may be identified as a member or associate with a Security Threat Group if at least one of the following criteria is met:

- **INDICATOR 1:** Reliable source identifies the individual as a Security Threat Group member or associate.
- **INDICATOR 2:** Police information provided as a result of observed and ongoing association with other known Security Threat Group member(s) (e.g., via surveillance) indicates the individual is associated with a Security Threat Group.

Key indicators that an offender is affiliated to a Security Threat Group

- **INDICATOR 3:** Tangible, written, electronic, or photographic evidence states or suggests that the offender is a Security Threat Group member or an associate.
- **INDICATOR 4:** The offender admits membership or association.
- **INDICATOR 5:** The offender is arrested while participating in a criminal activity with known member(s) or associate(s).
- **INDICATOR 6:** Criminal involvement (direct or indirect) in a criminal organization activity
- **INDICATOR 7:** A judicial finding that the individual is a member or an associate.
- INDICATOR 8: The presence of common and/or symbolic identification, tattoos, or paraphernalia.



Key indicators that an offender is affiliated to a Security Threat Group

Signs to Watch for

Below are some signs identified by CSC to watch for that may signify association with a Security Threat Group.

- Use of hand signs to communicate with others.
- Possession of money or items that can't be explained.
- Unexplained injuries potentially from initiation rituals and/or gang violence.
- Unusual handwriting or graffiti on personal items such as notebooks or papers.
- Marking gang symbols on themselves (this may precede tattoos of those symbols).

CONTINUED...

Key indicators that an offender is affiliated to a Security Threat Group

- Use of gang slang.
- Use of nicknames.
- Frequently late for class or misses class altogether.
- Sudden changes in behaviour for example, the offender who used to participate, share personal experiences and ask questions.
- Change in attitude overtly suspicious or hostile attitude toward participating in anything to do with CSC.
- Change in friends starts hanging around people that have a negative influence on them. This will often coincide with poorer program performance and/or a negative attitude; they may be involved in fights and/or other institutional incidents.

Key indicators that an offender is affiliated to a Security Threat Group

- Breaking curfew / obligations In the community, you may notice they start breaking curfew and fail to show up for programs and appointments.
- Wearing accessories that denote gang membership bandannas, jewellery, belt buckles, key chains are all commonly used to signify membership.
- Colours various colours may be signs of gang association, however, those with affiliations will often wear the same colour(s) continuously.
- Carrying photographs some offenders with affiliations will carry photographs of other gang members.

Key indicators that an offender is affiliated to a Security Threat Group

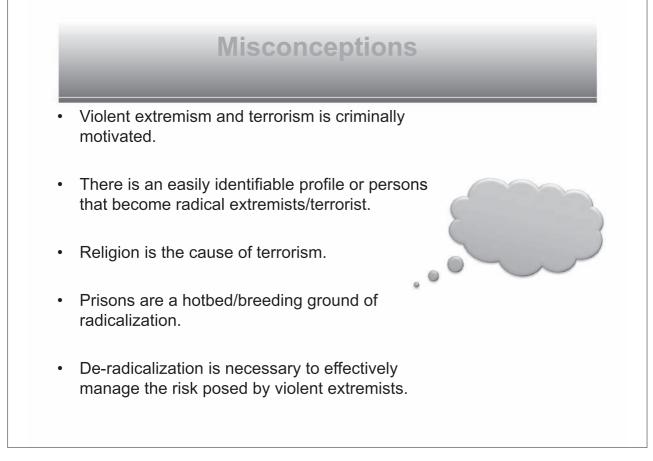
Responsivity Issues to Watch for

Below are some of the main responsivity issues identified by CSC to be aware of when working with known or suspected members of a Security Threat Group.

- **ISSUE 1:** Power and control issues offenders with Security Threat Group affiliations may have difficulty with someone else 'running the show.'
- **ISSUE 2: Manipulation –** offenders with gang affiliations may try to manipulate staff.
- **<u>ISSUE 3</u>**: **Corruption** offenders with gang affiliations may try to corrupt staff, which can occur in a variety of ways.
- ISSUE 4: Infiltration offenders with gang affiliations may try to infiltrate.
- ISSUE 5: Trust issues gang members and associates may have difficulty trusting staff.

Radicalized Offenders





Radicalization to Violence

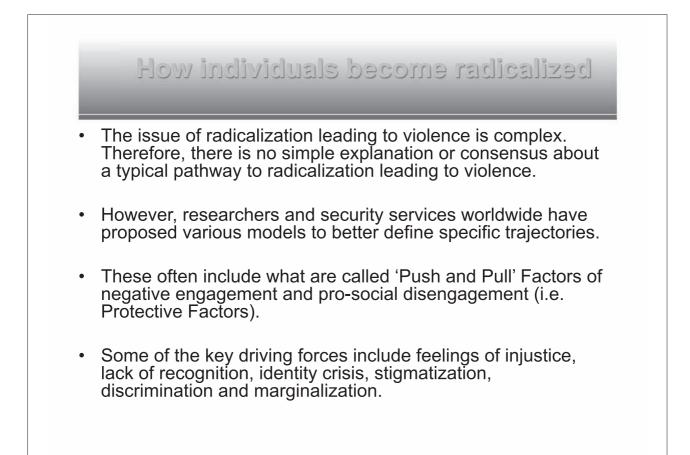
- Radicalization is the process by which "individuals (or groups) are introduced to an overtly ideological message and belief system that encourages movement from moderate, mainstream beliefs toward extreme views".
- The Royal Canadian Mounted Police (RCMP) defines the term radical as "a person who wishes to effect fundamental political, economic or social change, or change from the ground up".

Violent Extremism

• Radical thinking associated to the peaceful promotion of ideas that challenge the prevailing status quo have promoted significant and progressive social change throughout history. Malcolm X, Ghandi and Angela Davis are examples of people who brought about great change through peaceful means.

• While radical thinking is not a problem in itself, it becomes a threat to national security when individuals promote or engage in violence as a means of furthering their radical political, ideological or religious views.

• Radicalization to violence rejects the fundamental principles of both law and democracy. It may manifest in any ethno-cultural or religious context and be driven by a whole range of ideologies or causes.



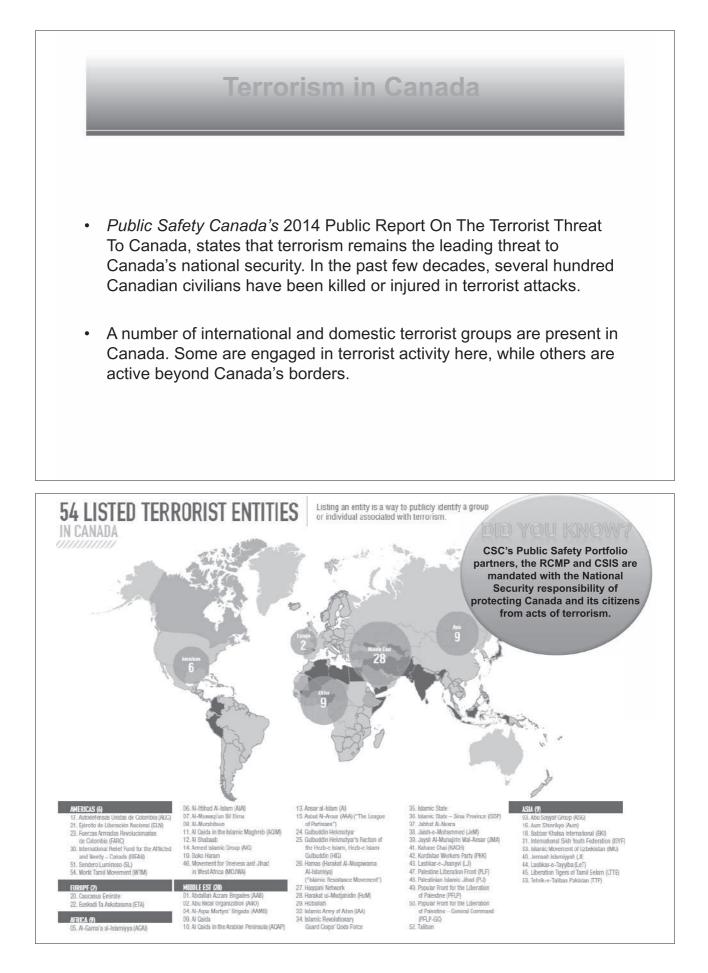
How individuals become radicalized

 The Centre for the Prevention of Radicalization Leading To Violence (CPRLV) in Montréal have developed and designed an informative diagram illustrating the complex, multidimensional process of radicalization leading to violence.



CENTRE FOR THE PREVENTION OF RADICALIZATION LEADING TO VIOLENCE

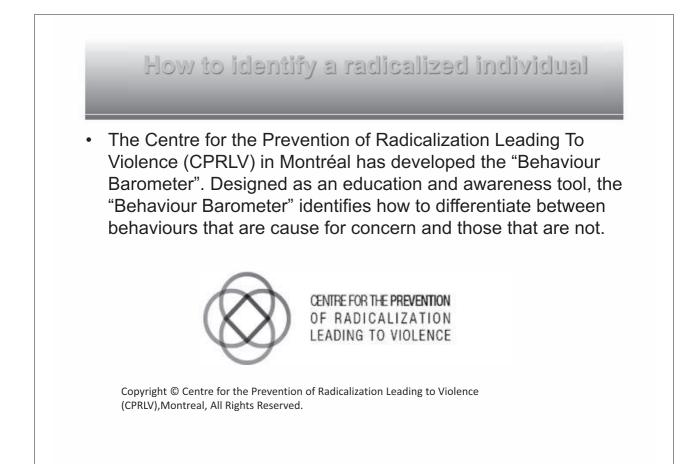
Copyright $\ensuremath{\mathbb{C}}$ Centre for the Prevention of Radicalization Leading to Violence (CPRLV),Montreal, All Rights Reserved.

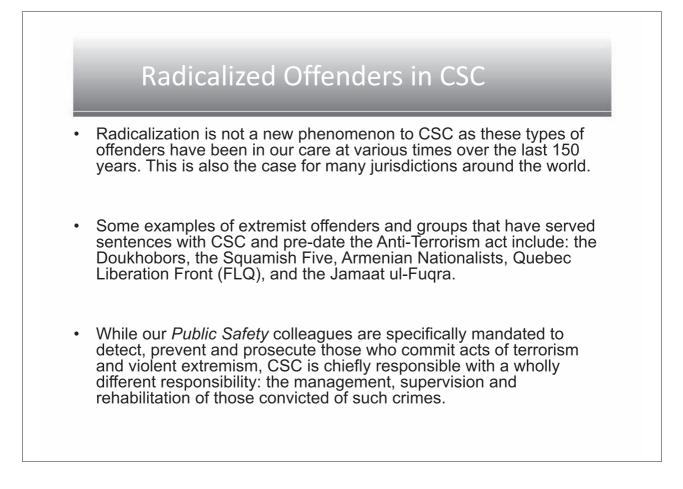


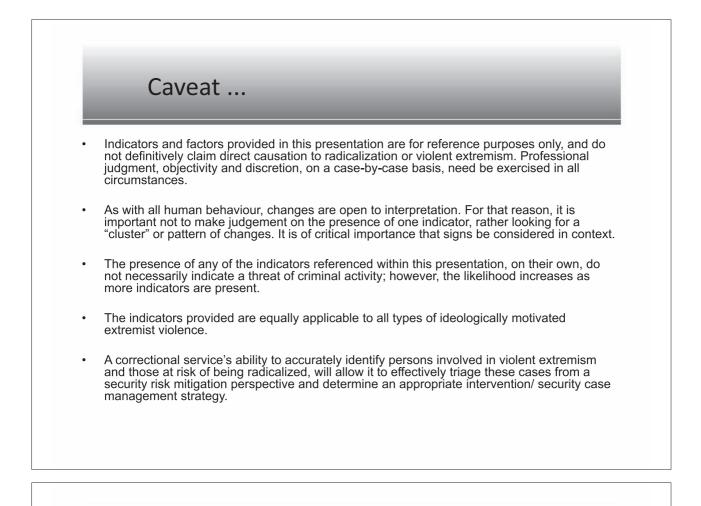
Identifying Radicalization

Identifying a radicalized individual

- Radicalization is not limited to any single group, social class, religion, culture, ethnicity, age group or worldview. There is not one single profile or linear path.
- However, there are certain behaviours or indicators that suggest that some individuals (or groups) may be more susceptible than others to becoming radicalized or adopting violent extremist ideologies.

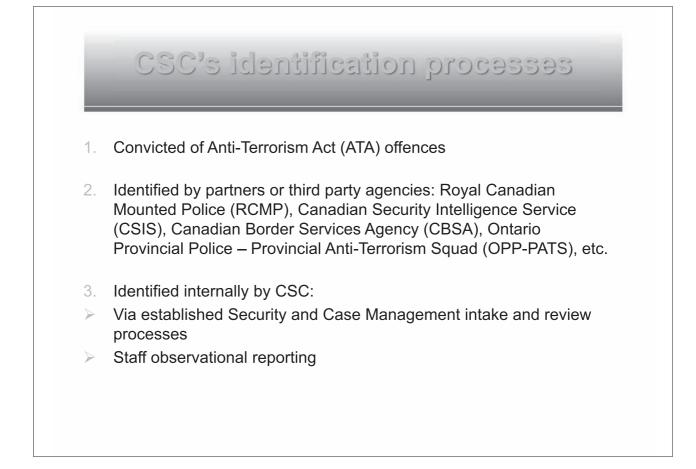






Radicalized offenders in CSC

- CSC's defines a radicalized offender as "ideologically motivated offender, who commits, aspires, or conspires to commit, or promotes violent acts in order to achieve ideological objectives."
- CSC's definition of radicalized offenders does not focus on any specific ethnic or cultural group or religious denomination, recognizing that radicalized offenders can be involved in a wide range of behaviours and activities that support extreme political, religious or ideological purposes, objectives or causes (including global jihad, terrorist financing, or extreme political militantism).
- It is important to note that there are other offenders currently in the federal correctional system that meet CSC's definition of a radicalized offender but who were not convicted of terrorism-related offences.



Radicalized Offenders in CSC – At a Glance

- As of July 1st, 2017, there were 15 offenders serving federal sentences under CSC's jurisdiction on terrorism-related offences – 14 in federal institutions and one under community supervision.
- Sentences for these offenders range from four years to life.
- CSC's radicalized offender population presently represents a very small fraction of those persons identified as belonging to a Security Threat Group (STG).
- However, this population poses a unique threat to CSC, our departmental responsibilities, and the safety and security of our staff and offender population.

Radicalized Offender Research at CSC

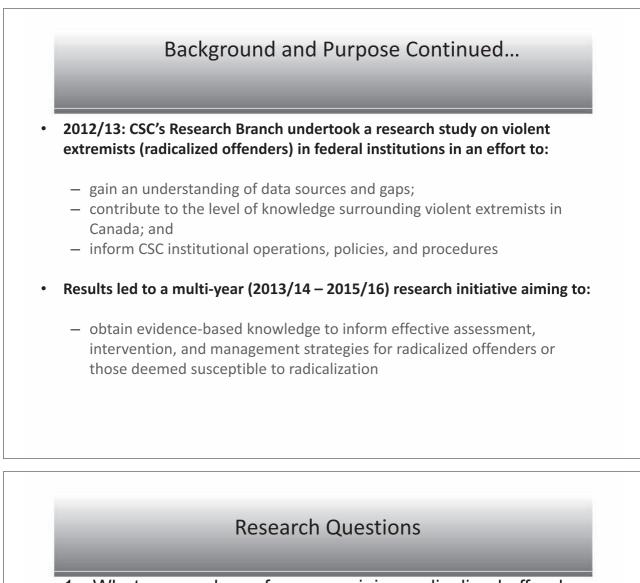
The Research Branch (CSC):

- Part of Policy Sector
- applied program of research
- forward-thinking, innovative, and targets critical correctional issues
- multi-disciplinary teams, multimethod approaches
- engages/collaborates with internal and external partners

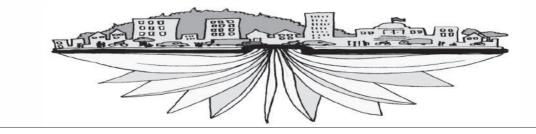


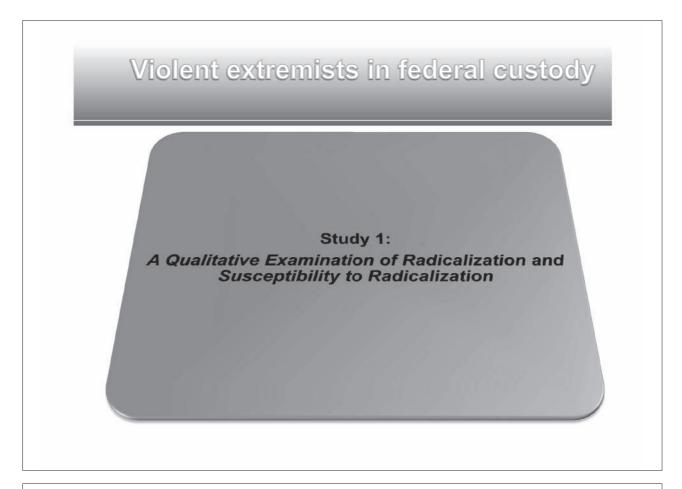
Radicalized Offender Research: Background and Purpose

- Canadians have been victim to acts or threats of violent extremism from a variety of groups who hold ideologies involving religious, political, and revolutionary doctrine (Crelinsten, 2012)
- A critical need for more quantitative data with regards to violent extremism in Canada has been identified (Borum, 2011; Public Safety Canada, 2011)
- There have been calls for more research to occur to understand radicalization within prisons (Pluchinksy, 2008; Wilner & Crowley, 2011)



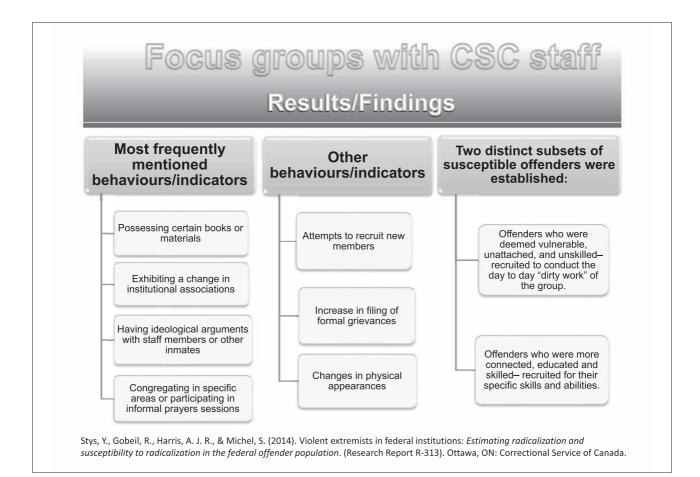
- 1. What can we learn from examining radicalized offenders under CSC's jurisdiction, as well as those susceptible to radicalization?
- 2. What can we learn from other correctional systems that have experience in managing radicalized offenders?
- 3. How can we integrate these research findings into evidence-based policy and practice at CSC?

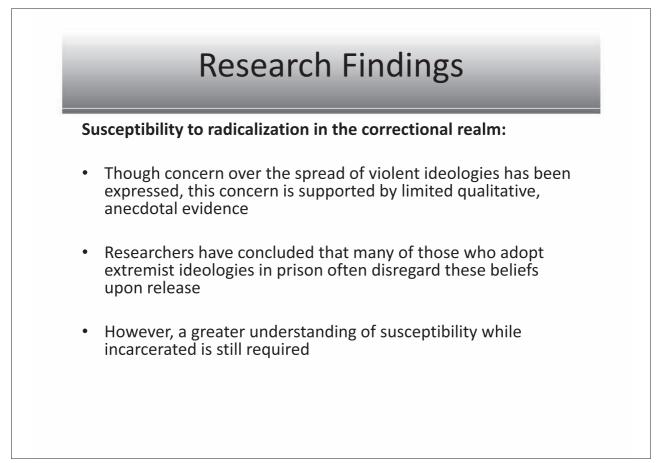


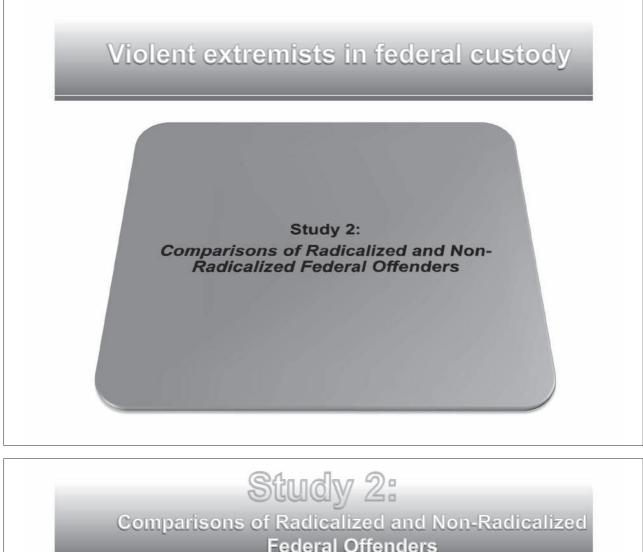




- Empirical comparison of radicalized offenders and the non-radicalized general offender population on:
 - Literature-based theoretical characteristics;
 - Characteristics identified in focus groups;
 - Other available intake and custody-related information
- Coding of offender files to obtain information on motivations (ideological and non-ideological) and needs (criminogenic or other violent extremist)
- International roundtable and consultation questionnaire

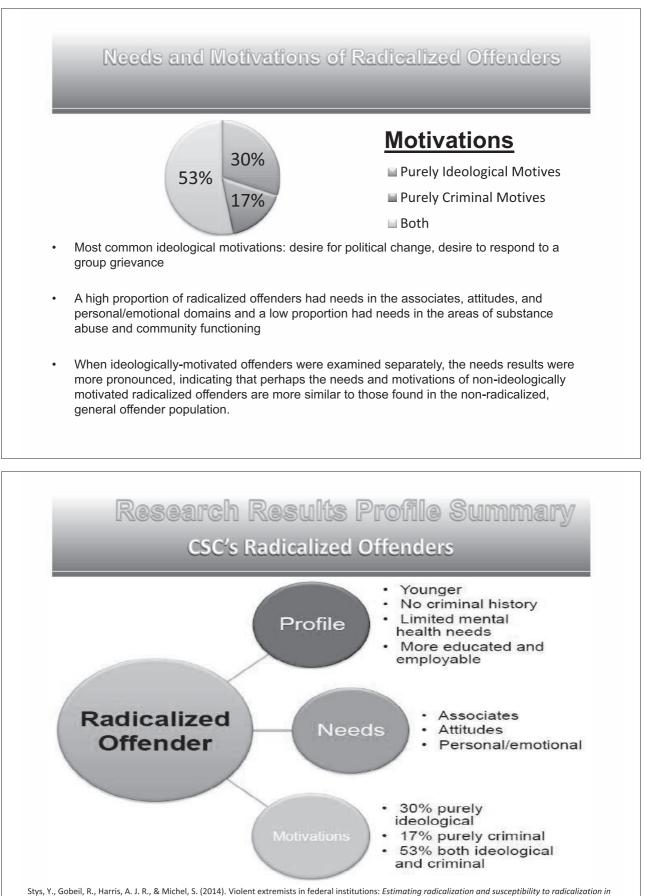


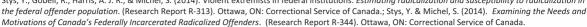




- CSC indentified and compared the differences between radicalized offenders and the mainstream offender population.
- As a group, radicalized offenders frequently differed from their nonradicalized counterparts.

	Results/findings
_	Younger
	No criminal history
_	Educated
	Better employment histories
Better adj	ustment in terms of mental health and institutional behaviour
Less likely 1	to be Canadian citizens, more likely to be of a visible minority group
Fewer p	roblems with the abuse of alcohol and other drugs
	ntly assessed as presenting high levels of criminogenic r low levels of community reintegration potential





Radicalized Offender Research

- While the gains in this area have been significant, there is international recognition that the field of research related to radicalization and violent extremism is in its relative infancy, and that significant work remains outstanding.
- CSC's Research Branch continues to build upon recent advancements in regards to radicalized offender research, policy, and procedure; while addressing a number of the internationallyrecognized areas in need of additional evidence.
- The applicability of a radicalized offender management strategy is presently being considered in ongoing research coupled with international consultation on this specific population of offenders.

Want to know more about CSC's Radicalized Offenders research?

Contact the Research Branch at research@csc-scc.gc.ca

CSC Research Results: International Best Practices

1. Sharing of intelligence information

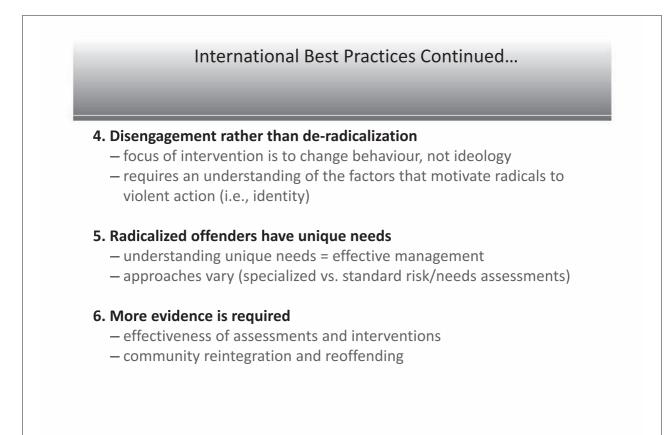
- collaborative, open, and reciprocal
- at all points of offender management (pre-sentence, incarceration, and post-release)

2. Provision of staff training

- what radicalization is, when it is problematic, how to identify it
- responsibilities in terms of reporting and/or intervention

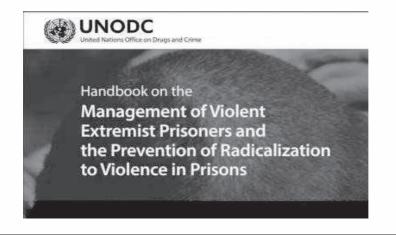
3. Accommodation strategies

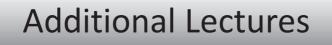
- aim to fully integrate and separate when security risk necessitates
- identification and control of key radicalizing influences is essential





- Developed by expert working group in 2015/2016; published in December, 2016
- CSC contributed through participation in the expert working group
- Comprehensive guide aimed at providing technical guidance on this topic to member states





- Management of Radicalized Offenders and Security Threat Groups in a Correctional Context
- Gender and Cultural Considerations in the Management of Offenders (including STGs)

Questions and Discussion

For more information:

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