

**The 149th International Training Course**  
**“Measures to Secure Protection and Cooperation of Witnesses and Whistle-blowers”**

**1. Duration and Participants**

- From 25 August to 30 September, 2011
- Ten overseas participants from eight countries
- Six Japanese participants

**2. Programme Overview**

Since corruption and organized crime are often committed using sophisticated techniques, obtaining physical evidence can be difficult; witnesses and their testimony therefore play a crucial role in securing conviction. However, the personal safety of witnesses, as well as that of their family members, may be jeopardized by ruthless criminal groups. States need to establish effective measures that provide adequate protection to witnesses to encourage them to testify without fear.

Whistle-blowers play an important role in bringing to light wrongful acts that would have otherwise remained undetected. However, in doing so, they often take great risks, such as the possibility of facing retaliation, dismissal, demotion or even physical danger. Appropriate measures to protect whistle-blowers from any unjustified treatment are required to gain their co-operation.

This training course offers participants an opportunity to share experiences and knowledge, and to explore ways to protect witnesses and whistle-blowers.

Major topics for discussion include:

- Effective legislation and measures to protect witnesses and whistle-blowers
- Criminalization and punishment of obstruction of justice
- Mitigation of punishment and/or immunity grants for persons who provide substantial cooperation in an investigation or prosecution

**3. Lectures**

The following visiting experts and ad-hoc lecturers, as well as professors of UNAFEL, will give lectures:

- Visiting Experts
  - Mr. Severino H. Gaña  
Deputy Prosecutor General  
National Prosecution Service

Department of Justice, Republic of the Philippines

- Mr. Robert E. Courtney III  
Department of Justice Attaché  
Embassy of the United States in the Philippines
- Ms. Karen Kramer  
Senior Expert  
Division for Treaty Affairs, UNODC

○ Ad-hoc Lecturers

- Mr. Takujiro Kohno  
Senior Officer for Leniency Programme  
Investigation Bureau, General Secretariat, Fair Trade Commission
- Mr. Makoto Okada  
Head of Whistleblower Protection Unit  
Legal System Planning Division, Consumer Affairs Agency
- Ms. Aya Sasaki  
Head of First Services Department  
Headquarters, Japan Legal Support Center (Lawyer)
- Mr. Keisuke Senta  
Professor  
Graduate School for Law and Politics, University of Tokyo